

July 2001

CURRICULUM VITAE
Hartmut Friedrich LEHMANN

1. CURRENT TITLES

Reader in Economics
Department of Economics
School of Management
Heriot-Watt University
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Program Director
“Labor Markets in Transition“
Institute for the Study of Labor (IZA)
Bonn, Germany

Senior Research Fellow
Centre for Economic Reform and Transformation (CERT)
Heriot-Watt University, Edinburgh

Research Fellow
William Davidson Institute
University of Michigan Business School

2. GENERAL INFORMATION

Date of birth: 5 February 1949.
Place of birth: Freiburg im Breisgau, Germany.
Citizenship: German.
Marital Status: Married to Simonetta Di Tommaso, one daughter.

3. EDUCATION

University

1988 - 1993 London School of Economics,
Department of Economics, Houghton Street London WC2A 2AE.
Ph.D. in Economics.

Hartmut Lehmann – Curriculum Vitae

Title of doctoral thesis: "Labour Market Flows and Labour Market Policies in the British Isles, Eastern Germany and Poland".

Supervisor: Richard Jackman.

Members of the dissertation committee: Christopher Pissarides and Phil Hanson.

- 1986 - 1988 University of California, Berkeley,
Department of Agricultural and Resource Economics, Giannini Hall,
Berkeley, Ca. 94117.
Ph.D. Programme (GPA: 3.728).
- 1985 - 1988 University of California, Berkeley,
Department of Statistics, Evans Hall, Berkeley, Ca. 94117.
Master of Arts in Statistics.
- 1981 - 1983 California State University at San Jose, Department of Economics.
Master of Arts in Economics (GPA in Economics: 4.0).
- 1975 Free University of Berlin
Magister Artium in East-European History and Slavic Languages.

Foreign languages

(native: German)

Perfect command: English, Italian and Polish.

Good command: Russian and French.

Computer Software

Good knowledge of following econometric and statistical programmes: Gauss, TSP, MFIT, SHAZAM, LIMDEP, STATA.

4. PROFESSIONAL EXPERIENCE

I Teaching

- Since Academic Year 1999/2000 Department of Economics, School of Management,
Heriot-Watt University, Edinburgh
Teaching of following courses:
1. *Introduction to Econometrics (2nd year course);*
 2. *Labour Economics (2nd year course);*
 3. *Advanced Labour Economics (4th year course);*
 4. *Transition Economics (jointly with Mark Shaffer for students of the Scottish Doctoral Programme).*

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- Since Academic Year 1999/2000 MA Program in Economics,
National University “Kyiv-Mohyla Academy“
Visiting Professor,
Teaching of following courses:
1. *1st and 2nd year Econometrics*
2. *2nd year Labor Economics*
- April 1996 - September 1998 Trinity College Dublin, Department of Economics.
Lecturer of Economics.
Teaching of Following Courses:
1. *Introductory Statistics;*
2. *Economics of Transition;*
3. *Labour Economics;*
4. *Applied Microeconometrics* (to Ph..D.- students).
- Academic Year 1995/96 Università degli Studi Ca’Foscari of Venice.
Visiting Professor: Lectures on unemployment and labour market policies in Europe.
Lectures held in Italian.
- Academic Year 1995/96 Università degli Studi di Siena:
Visiting Professor: Lectures on macroeconomics and the labour market (to graduate students).
Lectures held in Italian
- Academic Year 1993/94 Warsaw University, Department of Economics.
Visiting Professor of Labour Economics.
Lectures held in Polish.
- 1988 - 1992 London School of Economics
Classes and Exercises in Microeconomics, Macroeconomics, Econometrics, Economic Policy and in Economics of Transition.
Lecturer of Labour Economics in Economies in Transition.
- 1983 - 1986 De Anza College, Cupertino, California.
Lecturer of Microeconomics, Macroeconomics and Statistics.
- 1976 - 1982 Lecturer of European History at the University of Maryland - European Division, at the University of San Francisco , California and at De Anza College, Cupertino, California.

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II Research

- July 1999 - Director of Programme
"Labor Markets in Transition"
Institute for the Study of Labor (IZA)
Bonn, Germania
Tasks: Development of Research Strategy in Research Area;
Supervision of projects of Postdocs and co-ordination of projects
involving fellows of the Institute.
- 9/1998 – 9/1999 LICOS Centre for Transition Economics
Catholic University of Leuven, Belgium
Research Professor in Economics
Tasks: Director of labour market programme.
- 1994 - 3/1996 Ifo Institute for Economic Research, Munich.
Director of the Department of Central and Eastern Europe.
Tasks: Studies of labour markets in transition economies. Supervision of
projects on foreign trade between Germany and countries in transition
and on Foreign Direct Investment in Eastern Europe.
- 1991 - 1993 Centre for Economic Performance, London School of Economics,
Programme on Post-communist Reform.
Research Fellow.
Tasks: Studies of labour markets in transition economies.
- 1988 - 1990 Centre for Labour Economics/Centre for Economic Performance, London
School of Economics.
Assistant of Professor Richard Layard and Mr. Richard Jackman.
Tasks: Studies on the econometric evaluation of labour market policies.
- 1986 - 1988 Department of Agricultural and Resource Economics, University of
California.
Assistant of Professors George Judge and David Zilberman.
Tasks: Studies of econometric modelling of "Conjectural
Variations".

III Organization and co-ordination of international research projects

- 2/2001 – 1/2003 Project on "The Ukrainian Longitudinal Monitoring Survey – A Basis for
the Analysis of Labour Market Adjustment in Ukraine", financed by IZA,
Bonn, the WDI, University of Michigan and the EBRD.

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Partners: Vladimir Gimpelson and Klara Sabirianova (Russia), John Earle (Sweden), Christoph Schmidt (Germany) and Jonathan Wadsworth (UK).

- 2/2000 – 1/2001 Project on “Economic Reform and the Microeconomics of Labour Market Adjustment in the Russian Federation”, financed by the Thyssen Foundation.
Partners: V. Gimpelson and R. Yemtsov (Russia), J. Earle (Sweden) and J. Wadsworth (UK).
- 1/2000 – 7/2001 PHARE-ACE project on "Labour Market Adjustment in Estonia: Microeconomic and Macroeconomic Aspects".
Partners: P.C. Padoan (Italy), J. Wadsworth (U.K.) and Raul Eamets (Estonia).
- 9/97 - 12/2000 Project on "Foreign Direct Investment in Eastern Europe: Micro-evidence from Belgium, Germany and Italy", financed by the Thyssen Foundation.
Partners: J. Konings (Belgium), G. Bonvicini, P.C. Padoan (Italy) and R. Dumke (Germany).
- 1/97 - 9/98 TACIS-ACE project on "Job Creation, Job Destruction and Labour Turnover in Regional Labour Market Types in the Russian Federation".
Partners: M. Schaffer (UK), J. Konings (Belgium), D. Lippoldt (France), V. Gimpelson and R. Yemtsov (Russia).
- 10/96 - 9/98 Project on "Labour Market Policies in Transition Countries - Monitoring and Evaluation", financed by the Volkswagen Foundation.
With participation of Tito Boeri (Bocconi University, Milan).
- 1/97 - 9/98 PHARE-ACE project on "Labour Market Policies in Transition Countries - Monitoring and Evaluation", matching funds for the above mentioned Volkswagen Foundation project.
Partners: T. Boeri (Italy), J. Micklewright (Italy), G. Nagy (Hungary), M. Gora (Poland), C. Schmidt (Germany), K. Terell (Czech Republic and US), M. Vodopivec (Slovenia), J. Van Ours (Netherlands) and M. Lubyova (Slovak Republic).
- 9/95 - 10/97 TACIS-ACE project on "The Performance of Regional Labour Market Types in the Russian Federation".
Participants: E. Gontmacher, V. Starodubrovskij, R. Yemtsov (Russia), I. Leiprecht (Germany) and J. Wadsworth (United Kingdom).
- 1/95 - 7/97 PHARE-ACE project on "Extent and Causes of Regional Labour Market Diversification in Hungary and Poland".
Participants: K. Fazekas, J. Köllö, K. Foti (Hungary), M. Gora,

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U. Sztanderska (Poland), J. Wadsworth (United Kingdom) and P. P. Walsh (Ireland).

IV Participation in international research projects

- 7/2000 – 6/ 2002 Project on “Analysis of Labour Market Adjustment in Poland and Estonia with Large Micro Data Sets“, financed by the Volkswagen Foundation.
Participants: C..M. Schmidt (Germany, co-ordinator), R. Eamets (Estonia), J. Witkowski (Poland) and J. Wadsworth (UK).
- 9/98 – 11/98 Consultant to ILO, Geneva
Author of Background Paper to the ILO Report on Employment Policies in Transition Economies.
- 10/97 - 7/99 PHARE-ACE project "Growth and Restructuring of Private, Privatised and State-owned Firms in Transition Economies".
Participants: J. Konings (Belgium, co-ordinator), S. Bojnec (Slovenia), I. Anton (Romania) and R. Panov (Bulgaria).
- 3/96 - 9/96 OECD Review of the Labour Market and Social Policies in Bulgaria.
Project Co-Leader.
- 7/94 - 6/95 Consultant to the World Bank
Author of Background Paper to the World Development Report 1995 on Active Labour Market Policies in Transition Countries.

V Main seminars and international conferences

- June 2001 “Invited Papers“ at the fourth CEPR-William Davidson Institute conference on "Transition Economics" in Portoroz, Slovenia.
Titles of presented papers:
(a) Worker Reallocation and the Two Faces of Job Loss in Estonia;
(b) Marshall and Labor Demand in Russia: Going Back to Basics.
- May 2001 Seminar at University of Trento.
Title of presented paper: *Wage Arrears and the Distribution of Earnings in Russia.*
- January 2001 “Invited Paper“ at Annual Meeting of American Economic Association in New Orleans. “Joint Session“ of the Association for Comparative Economic Studies und the Econometric Society.

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Title of presented paper: *Wage Arrears and the Distribution of Earnings in Russia.*

- Juli 2000 “Invited Paper“ at the third CEPR-William Davidson Institute conference on "Transition Economics" in Moscow.
Titel of presented paper: *Wage Arrears and the Distribution of Earnings in Russia.*
- Mai 2000 “Invited Papers“ at the first IZA-William Davidson Institute conference on *Labor Markets in Transition.*
Titles of presented papers:
(1) *Wage Arrears and the distribution of earnings in Russia.*
(2) *Disentangling Treatment Effects of Polish Active Labor Market Policies: Evidence from Matched Samples* (with Christoph Schmidt).
- October 1999 Seminar at IZA, Bonn, Germany on *Tenures that Shook the World: Worker Turnover in Russia, Poland and Great Britain.*
- July 1999 “Invited Papers” for the CEPR-ESRC Workshop on *Labour Markets in Transition* at the University of Sussex, United Kingdom.
Presented Papers:
(1) *Exact Matching. Propensity Scores and the Evaluation of Active Labour Market Policies in Poland* (with Christoph Schmidt).
(2) *The Distribution of Earnings in Transition: Is Russia Really so Different?* (with Jonathan Wadsworth).
(3) *Going Back to Basics: Marshall and Labour Demand in Russia.*
- April 1999 “Invited Papers“ for the CERGE-Worldbank Conference in Sinaia, Romania on *Labour Market Adjustment and Restructuring in Transition Economies.*
Presented Papers:
(1) *Active Labor Market Policies in Poland: Human Capital Enhancement, Stigmatization or Benefit Churning?*
(2) *Tenures that Shook the World: Worker Turnover in Russia, Poland and Britain* (with Jonathan Wadsworth).
(3) *The Distribution of Earnings in Transition: Is Russia Really so Different?* (with Ruslan Yemtsov).
- December 1998 Seminar at the Stockholm Institute of Transition Economics, Stockholm School of Economics on *Active Labor Market Policies in Poland: Human Capital Enhancement, Stigmatization or Benefit Churning?*.
- September 1998 XII Annual Conference of the European Economic Association (EEA), Berlin. Title of the presented paper (presented jointly with Alessandro

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Acquisti): *Grime and Punishment. Job Insecurity and Wage Arrears in the Russian Federation.*

- July 1998 "Invited Papers" at the first CEPR-William Davidson Institute conference on "Transition Economics" in Prague. Titles of presented papers: 1. *Tenures that Shook the World: Worker Turnover in Russia, Poland and Britain*; 2. (presented jointly with Paul Walsh): *Gradual Restructuring and Regional Long-term Unemployment in Poland.*
- April 1998 "Invited Paper" for the conference "Job Tenure and Labour Turnover", at the Centre for Economic Performance, London School of Economics. Title of the presented paper (presented jointly with Jonathan Wadsworth): *Tenures that Shook the World: Worker Turnover in Russia, Poland and Britain.*
- December 1997 "Invited Paper" for the conference "Economies in Transition: Theory and Empirical Evidence", EERC, Moscow. Title of the presented paper: *Grime and Punishment: Job Insecurity and Wage Arrears in the Russian Federation.*
- October 1997 "Invited Paper" at the international conference "Labor Markets in Transition", Ann Arbor, University of Michigan. Title of presented paper (with Jonathan Wadsworth): *Grime and Punishment. Job Insecurity and Wage Arrears in the Russian Federation..*
- December 1996 Seminar at the Dublin Economics Workshop on *Employment Growth, Job Creation and Job Destruction in Polish Industry: 1988-91.*
- November 1996 Seminar at the Centre for Economic Reform and Transition, Heriot-Watt University, Edinburgh. on *Labour Market Policies in Poland: An Assessment.*
- August 1996 "Invited Paper" at the XI Annual Conference of the European Economic Association (EEA), Istanbul. Title of the invited paper (presented jointly with Jonathan Wadsworth): *Employment Polarization in a Transition Economy: New Jobs, Worklessness and Households in Poland.*
- November 1995 "Invited Paper" at the III Technical Workshop organized by the OECD and the IHS at Vienna. Title of the presented paper (jointly with Marek Gora): *Labour Market Policies in Poland: An Assessment.*
- September 1995 X Annual Conference of the European Economic Association (EEA), Prague. Title of the presented paper (jointly with Jozef Konings and Mark

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Schaffer): *Employment Growth, Job Creation and Job Destruction in Polish Industry: 1988-91.*

- June 1995 Workshop on “Entry and Exit of Firms and Workers and the Interactions between Product and Labour Markets” organized by the Centre for Economic Policy Research (CEPR) at Berlin. Title of the presented paper: *Job Creation and Job Destruction in a Transition Economy: Ownership, Firm Size, and Gross Job Flows in Polish Manufacturing 1988-91.*
- June 1995 Conference on “Macroeconomics of recovery in East-Central Europe” organized by the Institute of World Economy, Budapest. Title of seminar: *Active Labour Market Policies in the OECD and in Selected Transition Countries.*
- May 1995 Conference on “Privatization in Poland and East Germany: A Comparison” organized by the Osteuropa-Institut, Munich at Tutzing. Title of the seminar: *The effects of Privatisation on the Labour Market in Poland.*
- April 1995 Seminar at the Central European University (CEU), Prague on *Job Creation and Job Destruction in a Transition Economy: Ownership, Firm Size, and Gross Job Flows in Polish Manufacturing 1988-91.*
- November 1994 “Invited Paper” at the II Technical Workshop organized by the OECD and the IHS at Vienna. Title of the presented paper (jointly with Marek Gora): *How Divergent is Regional Labour Market Adjustment in Poland?.*
- September 1994 Conference on “Transition Economies and Labour Markets” organized by the Massachusetts Institute of Technology and the Zentrum fuer Europaeische Wirtschaftsforschung at Mannheim. Title of the seminar: *Regional Labour Market Flows in Poland: New Evidence from Micro-data.*
- June 1994 Conference on “Labour Market: Analysis, Projections and Policy Implications” organized by the ILO and the GTZ at Issyk-Kul, Kirgistan. Title of the seminar: *Statistical Analysis of Polish Labour Market Data: Basis for Policy Advice.*
- September 1993 VIII Annual Conference of the European Economic Association (EEA) at Helsinki. Title of the presented paper: *The Effectiveness of the Restart Programme and the Enterprise Allowance Scheme.*

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- June 1993 Seminar at INSEAD, Fontainebleau, France on *The Effectiveness of the Restart Programme and the Enterprise Allowance Scheme*.
- November 1992 “Invited Paper” at the conference on “Economies in Transition” organized by the Centre for Economic Performance, London School of Economics at London. Title of the presented paper (jointly with Jonathan Wadsworth): *The Eastern German Labour Market in Transition: Gross Flow Estimates from Panel Data*.
- September 1992 VII Annual Conference of the European Economic Association (EEA) at Dublin. Title of the presented paper: *Productivity, Employment and Labour Demand in Polish Industry in the 1980s: Some Preliminary Results from Enterprise-level Data*.
- June 1992 Seminar at the London School of Economics (jointly with Mark Schaffer) on *Productivity, Employment and Labour Demand in Polish Industry in the 1980s: Some Preliminary Results from Enterprise-level Data*.
- April 1992 “Invited Paper” at the conference on “Labor Markets in International Perspective” organized by the National Bureau of Economic Research (NBER) at Cambridge, Massachusetts. Title of the presented paper (jointly with Lutz Bellmann and Jonathan Wadsworth): *Gross Flows in A Labour Market in Transition: Panel Data Estimates from Eastern Germany*.
- November 1991 Seminar at the University of Urbino on *Productivity, Employment and Labour Demand in Polish Industry in the 1980s: Some Preliminary Results from Enterprise-level Data*.
- June 1991 Seminar at the Centre for Economic Performance, London School of Economics on *Polish Unemployment in 1990*.

5. REFEREEING ACTIVITIES

Referee for *Economics of Transition*, *Economica*, *Economics of Governance*, *European Economic Review*, *Journal of Comparative Economics*, *Journal of Population Economics*, *Labour Economics*, *Review of Economic Studies*, *Schmollers Jahrbuch*, the Volkswagen Foundation and the Royal Irish Academy.

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6. PUBLICATIONS

14 articles in refereed journals;
8 chapters in books;
Co-authorship or co-editorship of 7 books or symposia;
14 discussion and working papers;
8 other publications.

See attached list of publications (p. 13)

7. SENIOR ADVISING

"Resource Person" at semi-annual workshops of EERC, Moscow.
Tasks: Evaluation of projects presented by Russian researchers in the area
"Labour markets and social policy."

"Senior Economist" at CEPR Workshop on Transition for Young
Economists, July 2001, Portoroz, Slovenia.

8. ADDITIONAL AFFILIATIONS

Founding Co-Director
Russian Centre for Labour Market Studies
Higher School of Economics, Moscow

Research Associate
LICOS Centre for Transition Economics

Visiting Professor (since 1997)
Department of Economic Studies
College of Europe, Bruges
Course on *European Labour Markets*

Visiting Professor (since 2000)
EERC MA Program
National University Mohyla Academy
Kyiv, Ukraine

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8. REFERENCES

1. Professor Klaus F. Zimmermann
Institute for the Study of Labor (IZA)
Schaumburg-Lippe-Str. 9
D-53113 Bonn
Tel.: +49-228-3894-201
Fax: +49-228-3894-210
zimmermann@iza.org

2. Professor Jan Svejnar
Everett E. Berg Professor of Business Administration
Professor of Economics
Executive Director, William Davidson Institute
724 East University, 1st Floor Wyly Hall
University of Michigan Business School
Ann Arbor, MI 48109-1234
Phone: +1- 734 936-5042
Fax: +1-734 763-5850
Email: svejnar@umich.edu

3. Professor Fabrizio Coricelli
Università di Siena
Piazza San Francesco 7
53100 Siena, Italy
Tel: 0577-298799
Fax: 0577-298661
Email: coricelli@unisi.it

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I. Articles in refereed journals

1. KONINGS, J. and LEHMANN, H., Marshall and Labor Demand in Russia: Going Back to Basics, forthcoming in *Journal of Comparative Economics*, March 2002.
2. ACQUISTI, A. and LEHMANN, H., Job Creation and Job Destruction in the Russian Federation: Some Preliminary Evidence from Enterprise-level Data, forthcoming in *Economic Systems*, 2001.
3. LEHMANN, H. and WADSWORTH, J., Tenures that Shook the World: Worker Turnover in Russia, Poland and Britain, in *Journal of Comparative Economics*, vol. 28, no. 4, 639-664, December 2000, .
4. LEHMANN, H., WADSWORTH, J. and ACQUISTI, A., Grime and Punishment: Job Insecurity and Wage Arrears in the Russian Federation, in *Journal of Comparative Economics*, vol 27, no. 4, 595-617, December 1999.
5. KLUVE, J., LEHMANN, H., and SCHMIDT, C.M., Active Labor Market Policies in Poland: Human Capital Enhancement, Stigmatization or Benefit Churning?, in *Journal of Comparative Economics*, vol 27, no. 1, 61-89, March 1999.
6. LEHMANN, H. and WADSWORTH, J., New Jobs, Worklessness and Households in Poland, in *European Economic Review*, 41 (3-5), April 1997, 915-923.
7. KONINGS, J., LEHMANN, H. and SCHAFFER, M.E., Job Creation and Job Destruction in a Transition Economy: Ownership, Firm Size, and Gross Job Flows in Polish Manufacturing 1988-91, *Labour Economics*, 3 (1996), 299-317.

Hartmut Lehmann – List of Publications

8. LEHMANN, H. and SCHAFFER, M.E., Productivity, Employment and Labour Demand in Polish Industry in the 1980s: Some Preliminary Results from Enterprise-level Data, *Economics of Planning*, vol.28, n.1, 1995 (1-27).
9. BELLMANN, L., ESTRIN, S., LEHMANN, H. and WADSWORTH, J., The Eastern German Labour Market in Transition: Gross Flow Estimates from Panel Data, *Journal of Comparative Economics*, vol.20, n.1, 1995 (137-170).
10. LEHMANN, H., Kwiatkowski, E. and SCHAFFER, M.E., Bezrobocie i wolne miejsca pracy a struktura zatrudnienia w Polsce. Analiza Regionalna (Unemployment and Vacancies and the Employment Structure in Poland: A Regional Analysis), *Ekonomista*, Bd. 2, 1992 (229-246).
11. GORA, M. and LEHMANN, H., Flow and Stock Analysis of Polish Unemployment: January 1990 - June 1991, *Labour: Review of Labour Economics and Industrial Relations*, vol. 6, n. 1, 1992 (87-119).
12. BELLMANN, L., ESTRIN, S., LEHMANN, H. and WADSWORTH, J., Gross Flows in A Labour Market in Transition: Panel Data Estimates from Eastern Germany, *44th Proceedings of the Industrial Relations Research Association of America*, New Orleans 1992.
13. BELLMANN, L. and LEHMANN, H., Der Rückgang der Arbeitslosigkeit in Grossbritannien seit 1986 - Eine segmentationstheoretische Interpretation, *Mitteilungen aus der Arbeitsmarkt- und Berufsforschung*, Bd. 3, 1991(577-582).
14. LEHMANN, H. and WALSH, P.P., Employment Schemes in Ireland: An Evaluation, *The Economic and Social Review*, vol. 22, n. 1, 1990 (43-56).

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II. Chapters in books

1. LEHMANN, H., Active Labour Market Policies in Central Europe: First Lessons, in Riphahn, R.T., Snower, D.J. e Zimmermann, K.F. (eds.), *Employment Policy in the Transition: Lessons from German Integration*, Springer, Berlin and London, 2001, pp. 254-293.
2. LEHMANN, H., Chapter 2 of *Labour Market and Social Policy in Bulgaria*, OECD, Paris 1998.
3. LEHMANN, H. and WADSWORTH, J., Employment Insecurity and Wage Arrears in the Russian Federation: Some Micro-economic Evidence, in Lippoldt, D. (Ed.), *Labour Market Dynamics in Russia*, OECD, Paris, 1997. – Appeared also in Russian.
4. LEHMANN, H. and WADSWORTH, J., Labour Force Participation and the Household: Evidence from five Russian Regions, in Lippoldt, D. (Ed.), *Labour Market Dynamics in Russia*, OECD, Paris, 1997. - Appeared also in Russian.
5. GORA, M., LEHMANN, H., SOCHA, M. and SZTANDERSKA, U., Labour Market Policies in Poland: An Assessment, in Boeri, T., Lehmann, H. and Woergoetter, A. (eds.), *Labour Market Policies in the Transition Countries: Lessons from their Experience*, OECD, Paris, 1996.
6. LEHMANN, H., Labour Market Flows and the Evaluation of Labour Market Policies in Poland: 1990-92, in Lehmann, H. and Wadsworth, J. (eds.), *Labour Markets by Design? Labour Market Policies and Creative Use of Household Surveys in Transition Economies*, Weltforum, Munich, Cologne and London, 1996.

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7. KONINGS, J., LEHMANN, H. and SCHAFFER, M.E., Employment Growth, Job Creation and Job Destruction in Polish Industry: 1988-91, in Quaisser, W., Woodward, R. e Blaszczyk, B. (eds.), *Privatization in Poland and East Germany: A Comparison*, vol. II, Munich, 1995 (553-566).

8. GORA, M. and LEHMANN, H., How Divergent is Regional Labour Market Adjustment in Poland? in Scarpetta, S. and Woergoetter, A. (eds.), *The Regional Dimension of Unemployment in Transition Countries: A Challenge for Labour Market and Social Policies*, OECD, Paris, 1995.

III. Books and Special Issues of journals (Co-author or Editor)

1. EARLE, J. and LEHMANN, H. (guest-editors), Symposium in *Journal of Comparative Economics* on “Microeconomic Analysis of Labor Market Adjustment in Russia”, forthcoming, March 2002.

2. BOERI, T. and LEHMANN, H. (guest-editors), Symposium in *Journal of Comparative Economics* on "Unemployment and Labour Market Policies in Transition Countries", March 1999.

3. LEHMANN, H. and STARODUBROVSKY, V. (eds.), Рынок Труда в Регионах России (The Labor Market in Russia's Regions), Institute for Management and Business Administration, Moscow, 1999.

4. BOERI, T., LEHMANN, H. and WOERGOETTER, A. (eds.), Labour Market Policies in the Transition Countries: Lessons from their Experience, OECD, Paris, 1996.

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5. LEHMANN, H. and WADSWORTH, J. (eds.), Labour Markets by Design? Labour Market Policies and Creative Use of Household Surveys in Transition Economies, Weltforum, Munich, Cologne and London, 1996.

6. DISNEY, R., BELLMANN, L., CARRUTH, A., FRANZ, W., JACKMAN, R., LAYARD, R. LEHMANN, H. and PHILPOTT, J., Helping the Unemployed. Active Labour Market Policies in Britain and Germany, The Anglo-German Foundation, London, 1992.

7. DISNEY, R., BELLMANN, L., CARRUTH, A., CLARK, D., JACKMAN, R., LEHMANN, H., PHILPOTT, J. and THOMAS, A., Labour Market Policies in the United Kingdom and the Federal Republic of Germany: An Evaluation, The Employment Institute, London, 1990.

IV. Discussion Papers and Working Papers

1. LEHMANN, H., WADSWORTH, J. und YEMTSOV, R., Wage Arrears and the distribution of earnings in Russia, forthcoming as IZA Discussion Paper, Bonn, 2001.

2. KLUVE, J., LEHMANN, H. und SCHMIDT, C. M., Disentangling Treatment Effects of Polish Active Labor Market Policies: Evidence from Matched Samples, forthcoming as IZA Discussion Paper, Bonn, 2001.

3. LEHMANN, H. und LUKE, P., Discrimination and Labor Market Segmentation in Estonia, forthcoming as CERT Discussion Paper, Edinburgh, 2001.

4. LEHMANN, H., Employment Policies in Transition Countries, Background Paper for the ILO Report on "Employment Policies in Transition Countries", Geneva, Oktober 1998.

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5. LEHMANN, H. and WALSH, P.P., Gradual Restucturing and Long-term Unemployment in Poland: A Legacy of Central Planning, LICOS Centre for Transition Economics, Katholieke Universiteit Leuven, discussion paper no. 78/1999, Leuven, 1999.
6. LEHMANN, H. and WALSH, P.P. , Structural Adjustment and Regional Long-term Unemployment in Poland, Trinity Economic Paper, Policy Papers Series, No. 4/97, September 1997.
7. LEHMANN, H., Active Labour Market Policies in the OECD and in Selected Transition Countries, Economic Policy Working Paper, no. 1502, The World Bank, Washington, 1995.
8. LEHMANN, H., The Effectiveness of the Restart Programme and the Enterprise Allowance Scheme, London School of Economics, Centre for Economic Performance discussion paper no. 139, London, 1993.
9. LEHMANN, H., Labour Market Policies in Poland: Some Critical Remarks in the Light of Western Experience, Warsaw University, Polish Policy Research Group Discussion Paper no. 17, Warsaw, 1992.
10. LEHMANN, H., KWIATKOWSKI, E. and SCHAFFER, M.E., Polish Regional U/V Ratios and the Pre-reform Structure of Employment in Poland, London School of Economics, Centre for Economic Performance working paper no. 149, London, 1991.
11. LEHMANN, H., The Polish Economy in Transition: Unemployment and the Role of Labour Market Policies, London School of Economics, Centre for Economic Performance working paper no. 128, London, 1991.

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12. BELLMANN, L. and LEHMANN, H., Measures to Combat Long-term Unemployment: An Economic Evaluation, London School of Economics, Centre for Economic Performance working paper no.18, London, 1990.
13. JACKMAN, R. and LEHMANN, H., British Policies to Help the Unemployed: Fresh Evidence, London School of Economics, Centre for Economic Performance working paper no. 13, London, 1990.
14. LEHMANN, H., Employment Measures in Britain: Their Effect on the Overall and Duration Specific Outflow Rates from Unemployment, London School of Economics, Centre for Labour Economics working paper no. 1173, London, 1989.

V. Other publications

1. LEHMANN, H., PHILLIPS, K. und WADSWORTH, J., The Incidence and Cost of Job Loss in Estonia, mimeo, Edinburgh und London, September 2000.
2. LEHMANN, H., WADSWORTH, J. AND YENTSOV, R., The Distribution of Earnings in Transition: Is Russia Really so Different?, mimeo, Leuven, London und Washington, D.C., March 1999.
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